

# **LABOUR RELATIONS WORKSHOP**

**7<sup>th</sup>-9<sup>th</sup> June 2010**  
**Midrand Conference Centre, Midrand,**  
**Johannesburg, South Africa**

## **YOUR PRESENTER**

### ***Daphne Els***

Daphne has 20 years experience in human resources and business strategy as well as line management, focusing on project delivery and execution in strategy, organizational development, career development and training needs assessment and development. Her areas of expertise are project management, acting as Skills Development Facilitator and change management. She has consulted to organisations ranging from small, to blue-chip, including governmental organisations.

## **Conference Programme**

### **Labour Relations**

**Are labour issues affecting your bottom line?**  
**This programme will up skill you to effectively deal with**  
**different labour relations issues in your organisation.**

## **PURPOSE**

This programme is intended for all line managers and human resources practitioners who need to understand and apply the Basic Conditions of Employment and the Labour Relations Act.

## **Duration**

Learners attend a 3-day classroom-based training workshop

## **NQF Level: 5**

### **Learning materials**

Each learner receives a Learner Guide containing readings, activities, case studies and application guides

### **Learning Outcomes**

Learners will be able to:

- Demonstrate an understanding of the purpose and application of the Basic Conditions of Employment Act.
- Describe the particulars of employment, remuneration and termination of employment as set out in the BCEA.
- Demonstrate an understanding of the monitoring, enforcement and legal proceedings as set out in the BCEA.
  - Analyse conditions of employment and draft employment contracts.
- Demonstrate an understanding of the purpose and primary objects, application and interpretation of the Labour Relations Act.
  - Describe the bodies created by the Labour Relations Act.
  - Identify the relevant stakeholders covered by the Labour Relations Act.
  - Describe the appropriate dispute resolution route for dismissal disputes as set out in the LRA.
- Demonstrate an understanding of disputes referred as Unfair Labour Practice, organisational rights and mutual interest as set out in the LRA.
  - Demonstrate an understanding of the various codes of good practice and schedules in terms of the LRA.

### **Life Skills Training**

#### **Learning Goal:**

To examine the role of labour legislation as an aspect of work ethic, to better appreciate its importance in the workplace.

#### **Lesson objectives:**

At the end of this workshop, learners will be able to explain and apply the process of labour legislation within the working environment.

**CONFERENCE FEE:**  
**Labour Relations**  
**ZAR 6 500.00 excl VAT**

**For more information contact:**

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