



Business success through people

Change management and leadership

Course overview

This high level, fast paced seminar provides delegates with a tool kit of practical competencies essential for managing a change programme successfully. You will learn new methods and approaches to manage the human response to change, facilitate and implement change, engage your teams in taking ownership of change, recognize where you are on the change curve and assess the effectiveness of your change efforts.

Course duration: 2 days

Program

- . The stages of organisational change
- How to define a comprehensive change initiative and strategy
- Gap analysis and vision
- Business review techniques
- . Communication and coalition building · Project planning
- . Promoting acceptance and empowering others
- Implementation methodologies and leading with vision

You will learn

To create change that produces real results
How to make the most of the time, capital and human effort expended on change
How to avoid the financial cost of poorly handled change
Ways to lead change with integrity and gain rapport, trust and commitment
How corporate identity, values and culture affect change

Who will benefit

Organisational development managers
Chief executive officers
Managing directors
Directors
Strategic planners
Human resources managers
Merchant and investment bankers
Business unit managers